Task Title: Illegal Deductions from Wages

OALCF Cover Sheet – Practitioner Copy

Learner Name:_____

Date Started:_____

Date Completed: _____

Successful Completion: Yes ☐   No ☐

Goal Path: Employment ☐   Apprenticeship ☐

 Secondary School ☐   Post Secondary ☐   Independence ☐

Task Description: The learner will watch a video from the Ministry of Labour to extract information about the rights of employees.

Main Competency/Task Group/Level Indicator:

- Find and Use Information/A3

Materials Required:

- Pen/pencil and paper
- Computer or digital device

Learner Information

Many government agencies post informational videos about the rights of employees. Watch this video from the Ontario Ministry of Labour:

https://www.youtube.com/watch?v=RkRrPOzBDak

Work Sheet

Task 1: List two types of deductions that an employer cannot make from an employee's wages.

Answer:

_____

Task 2: What should an employee not do if a customer leaves without paying?

Answer:

_____

Task 3: What is the rule about deducting wages for bad workmanship?

Answer:

_____

Task 4: How can you contact the Ministry of Labour to learn more about wage deductions?

Answer:

_____

Answers

Task 1: List two types of deductions that an employer cannot make from an employee's wages.

Answer: Any two of

- damage to items
- merchandise stolen by a customer
- "dine and dash"
- gasoline theft
- when cash count is short (if someone else had access to the cash till)
- faulty workmanship
- poor work that costs the company

Task 2: What should an employee not do if a customer leaves without paying?

Answer: The employee should not chase the customer/thief.

Task 3: What is the rule about deducting wages for bad workmanship?

Answer: Even when companies have to reimburse customers for a job poorly done, they cannot deduct the loss from their employees' wages, even if the employee agrees to pay for it.

Task 4: How can you contact the Ministry of Labour to learn more about wage deductions?

Answer: www.ontario.ca/employmentstandards or 1-800-531-5551

Performance Descriptors

Levels	Performance Descriptors	Needs Work	Completes task with support from practitioner	Completes task independently
A3	extract information from films, broadcasts and presentations			

This task: Was successfully completed ☐   Needs to be tried again ☐

Learner Comments:

Instructor (print):   Learner (print):

_____   _____